



USAID
FROM THE AMERICAN PEOPLE

2005 Annual Conference Report

The Albanian Initiative:



CREATIVE ASSOCIATES INTERNATIONAL^{INC.}



December 2005

This publication was produced for review by the United States Agency for International Development. It was prepared by Creative Associates International, Inc. in the framework of the CAAHT program.

Table of Contents

Chapter One: Conference Overview	1
A. Overview	1
B. Review of the CAAHT program to date	3
C. Profile of participants	4
D. Conference design and methodology	5
E. Conference agenda.....	6
Chapter Two: Conference Proceedings	12
A. Panel Presentations	12
Session I: Identifying practical programming ideas for prevention and awareness raising	12
Session II: Identifying practical programming ideas for assistance and reintegration	14
Session III: Improving coordination of anti-trafficking services and programs in Albania	16
Session IV: Anti-trafficking messages and standards for media professionals	18
B. Small Group Sessions.....	20
Session I: Identifying practical programming ideas for prevention and awareness raising	20
Session II: Identifying practical programming ideas for assistance and reintegration	21
Session III: Improving coordination of anti-trafficking services and programs in Albania	24
Session IV: Anti-trafficking messages and standards for media professionals	26
Chapter Three: Conference Evaluation	29
Annexes	33
I. Words of Welcome, Honorable Marci B. Ries, U.S. Ambassador to Albania.....	34
II. Closing Remarks, Mr. Harry Birnholz, USAID Mission Director.....	36
III. Participant Contact List.....	38

The author's views expressed in this publication do not necessarily reflect the views of the United States Agency for International Development or the United States Government.

CHAPTER ONE: CONFERENCE OVERVIEW

A. OVERVIEW

Opening

In September 2003, USAID awarded a 3-year, \$4.5 million contract to Creative Associates International, Inc. to assist Albanian government and civil society in improving Albania's capacity to combat trafficking in human beings. At the end of the second year of implementation, the 2005 Annual Conference for this project, *The Albanian Initiative: Coordinated Action Against Human Trafficking* (CAAHT), was convened at the Sheraton Hotel in Tirana on Tuesday and Wednesday, 11th and 12th October 2005.

Initial opening remarks were offered by Sarah Stephens, Chief of Party, CAAHT. She acknowledged all participants by saying “our work is nothing without you and we so greatly appreciate your cooperation and friendship. In many ways we are a kind of family together. My colleagues and I are very excited to be with you over the next two days to celebrate our progress and keep challenging one another about how we can effectively protect Albania’s women and children from the abuses of human trafficking.”

Participants were presented with the following three goals for this 2005 conference:

- * To inform CAAHT stakeholders about the progress of the CAAHT program.
- * To introduce information and techniques for improving skills to implement programs to combat trafficking in local areas.
- * To promote networking and planning among those from the same geographic areas.

Participants were encouraged to:

- * Connect with each other by meeting new people, by following up on interesting ideas and by being curious about other people’s expectations.
- * Collaborate and learn together by seeking to understand each other, listening well to each other and by participating fully.
- * Expand their thinking about what is possible by opening their minds and hearts to new ideas and by looking for practical application of other people’s ideas.

The CAAHT team invited the participants to join in the team’s fondest hope that all anti-trafficking actors can become well coordinated groups of Albanian and international stakeholders committed together to:

- * significantly decrease the occurrence of trafficking in Albania; and
- * provide positive re-integration experiences to those affected by trafficking.

US Ambassador Welcoming Remarks

The Honorable Marcie B. Ries, United States of America Ambassador to Albania, offered welcoming remarks. She began by wishing all attending success in their anti-trafficking efforts and thanked them for their personal and professional commitment to the cause. She expressed her personal commitment to the fight against trafficking in persons saying, "Supporting your efforts to counter trafficking in human beings is a priority of my Mission and the USAID Mission."

Lauding the new Albanian Prime Minister who discussed, in one of his first speeches, the need to face this problem, she suggested that "bringing this problem out into the public domain is an important first step. Now we need to work hard and work together to eliminate it." She highlighted the overall United States commitment to ending trafficking in persons, to protecting and helping victims, and assisting in prosecution of those who treat people like commodities. As example of this she mentioned the ICITAP (Criminal Investigative Training Assistance Program), TIMS (Total Information Management System) and OPDAT (U.S. Department of Justice Overseas Prosecutorial Development Assistance and Training) initiatives. A full copy of the Ambassador's presentation may be found in the Annexes to this report.

USAID Mission Director's Closing Remarks

On day two of the Conference, closing remarks were offered by the Albania USAID Mission Director, Harry Birnholz. He began by appreciating all participants for their active involvement and posed the question "Why is USAID the largest donor supporting anti-trafficking programs in Albania when the problem more directly affects bordering nations and capitol cities in the European community?" To those who ask this question, his response is "this tragic phenomenon knows no boundaries; no country is immune to this crime against humanity and therefore no country can afford to stand aside and allow this form of abuse to go on anywhere in the world."

He reminded all that a USAID workshop was hosted in February 2003 to gather suggestions about how USAID could best assist Albania in anti-trafficking efforts. In that workshop USAID learned that there was a need for improved coordination, improved information collection and data management, better technical training, better mapping and identification of vulnerable groups, increased coverage and services in prevention, assistance and reintegration, and resources to accomplish all this. The outcome of this workshop has led directly to the development of the CAAHT project.

He stated his belief that Albania is at an historic moment in the fight to end trafficking of persons. A new government, promising to fight corruption with anti-trafficking a priority, has just been voted into office. He called on each participant to redefine and create new partnerships and to take "responsibility to determine how your individual and collective efforts can be joined with the government's to fight trafficking of persons." He closed his remarks thanking all on behalf of USAID and the American people for all "you are doing everyday to protect the rights of children, women and minorities, and to end human slavery in Albania." A full copy of the Mission Director's comments may be found in the Annexes to this report.

B. REVIEW OF THE CAAHT PROGRAM TO DATE

A review of the CAAHT program to date was presented by Ms. Arian Giantris, USAID Anti-trafficking Advisor and by Ms. Sarah Stephens, CAAHT Chief of Party. Ms. Giantris presented a summary of Albania's current trafficking situation and strategy offering the data that, between October 2004 and September 2005, 42,368 persons have been reached by public awareness and education campaigns and 294 survivors were identified and assisted by the combined efforts of the CAAHT and TACT (Transnational Action Against Child Trafficking) programs. She described the TACT program and achievements for FY2005. Examples included: 37,967 children sensitized, 1,229 children protected and 560 children reintegrated as well as the TACT/Arsis social workshop in Albania. She concluded by outlining the TACT and CAAHT challenges and expected fiscal year 2006 progress and next steps including: engaging the new Albanian government, development of qarku / prefecture level working groups, handover and sustainability of TACT activities, and preparation for database location.

Ms. Stephens offered an overview of the CAAHT program. She reminded all of the basic foci of CAAHT: local implementation of efforts through the framework of the anti-trafficking National Action Plan while building cooperation between government and civil society over increasing geographic coverage. The primary processes used by CAAHT include coordination, awarding grants, offering technical input, and information analysis. Regarding coordination, 16 Regional Cluster Groups (RCG) meetings have been held with strong local government and NGO participation. Three local working groups have begun. Regarding grants, the overall grant fund is US\$2.1 million; 12 grants totaling US\$1,432,116 have been obligated and 11 awards are in process for finalizing for implementation October 2005 through July 2006. Grantees have also received project monitoring, on-going individual capacity building, and training on administration, finance, and monitoring and evaluation. Through the grants, 3,412 persons have been reached through prevention programs, 76 victims of trafficking have been assisted and 1,014 women and girls have been assisted through coordination (as of the end of July 2005).

The CAAHT monitoring and evaluation component is a model for USAID Albania and is generating reliable data to measure the impact of anti-trafficking programs. Additionally, the monitoring and evaluation component is building capacity for grantees, enabling the grantee projects to be more results focused. The CAAHT database, which documents NGO anti-trafficking activities across the country and offers up-to-date data from CAAHT grantees and programs, is a model for designing anti-trafficking databases. She closed her presentation by encouraging all to visit the CAAHT website at www.caaht.com.

C. PROFILE OF PARTICIPANTS

This year a total of 166 participants from 108 organizations were invited to the Annual Conference, versus 116 participants from 77 organizations for the Launch Conference in 2004, indicating that CAAHT has extended its reach into the Albanian community.

This year the Annual Conference registered a total of 92 participants from 58 organizations, versus 88 participants from 62 organizations at the 2004 Launch Conference.

Of the 88 participants at the Launch Conference, only 43% represented Albanian civil society organizations. This year 64% of participants came from the civil society sector, with organizational representation increasing from 30 in 2004 to 34 this year.

Breakdown of Invitations and Registration for 2005 Annual Conference

Type of Organization	Invited Partici- pants	Invited Organiza- tion	Attended Partici- pants	Attended Organiza- tion	Based on Participants (rather than organizations)	
					% Attended vs. Invited	% Total Partici- pants
Central Government Offices	13	6	3	3	23.1%	3.3%
Regional/Local Government	36	36	9	9	25.0%	9.8%
International Organizations	44	19	21	12	47.7%	22.8%
NGOs	73	47	59	34	80.8%	64.1%
Totals	166	108	92	58	55.4%	100.0%

Launch Conference 2004	116	77	88	62	75.9%
---------------------------	-----	----	----	----	-------

It should be noted that about 10% of the participants came from regional and/or local (meaning non-central) government. This is believed to be a direct result of CAAHT coordination activities at the regional and prefecture levels. Regional / local government participants came from Korça, Vlora, Berati, Durrësi, Shkodra and Kukësi and represented Regional Council, Social Services and Anti-trafficking Police offices. There were no representatives from Education.

Central Government representatives (3) came from Ministry of Labor and Social Affairs, the office of State for Social Services and the People's Advocate's Office.

International organizations in attendance included the U.S. Government (Embassy and USAID), other bilateral institutions, intergovernmental organizations such as IOM, OSCE, and Unicef, and international NGOs such as Save the Children, Terre des hommes and the International Catholic Migration Commission (ICMC). A complete participant list may be found in the annexes to this report.



D. CONFERENCE DESIGN AND METHODOLOGY

The 2005 Annual Conference was organized into four sessions. These were:

- * Session One: Identifying practical programming ideas for trafficking prevention and awareness raising
- * Session Two: Identifying practical programming ideas for assistance and re-integration for victims of trafficking
- * Session Three: Improving co-ordination of anti-trafficking services and programs
- * Session Four: Anti-trafficking messages and standards for media professionals

Each session followed a similar format:

- * Panel presentations by CAAHT grantees on the session theme
- * Small Group discussions on specific topics applicable to each session theme
- * Small Group report out to large group

Highlights and key themes from all panel presentations and small group reports to the large group may be found in Chapter Two of this report.

The organization of this conference used a variety of approaches including formal presentations, panel presentations, small group discussions and informal networking. Pre-registration for the conference was strongly encouraged. This allowed each participant to choose specific topics, per session theme, that especially drew their interest and in which they wanted to explore issues more deeply with others. Sessions One and Two offered seven different topics, per session theme. In Session Three and Four, participants were grouped according to their qarku/prefecture; all twelve qarkus/prefectures were represented. There was one small discussion group of international participants which remained consistent across all four sessions. Participants who registered on the first day of the conference were also assigned to their topics of choice. For details regarding the topics and qarkus/prefectures per session themes, please see Chapter Two of this report.

Distinct efforts were made to encourage maximum participation, collaboration, mutual learning and expansion of participants' thinking about practical ideas. Participants were asked to share and analyze practical programming examples that were working well, at their local level, in prevention, awareness raising, assistance and re-integration, coordination and media relations. Facilitators assisted participants to apply each other's examples to their own situations. For details about the design of small group session, please see Chapter Two of this report.

E. CONFERENCE AGENDA

Tuesday, 11 October 2005

08.30 – 09.00 Registration with coffee/tea available

09.00 – 09.20 Welcome and Introductions

Ms. Sarah Stephens, Chief of Party, CAAHT

Introduction to purpose of the Annual Conference and overview of the agenda

presented by Dr. Sheila Ramsey, Conference facilitator

09.20 – 09.40 Review of the CAAHT program to date

presented by Ms. Arian Giantris, USAID Anti-trafficking Advisor and Ms. Sarah Stephens, CAAHT Chief of Party

09.40 - 10.00 Why are we here and what are our expectations for this Conference?

10.00 - 10.20 Welcoming Remarks

Ambassador Marcie B. Ries, United States Embassy

10.20 - 10.30 Transition break to allow departure of dignitaries and the media

Session I: Identifying practical programming ideas for prevention and awareness raising

10.30 – 11.15 Panel Presentations: *Practical programming ideas for prevention and awareness raising: CAAHT grantee project models*

Moderator: Ms. Sarah Stephens, CAAHT Chief of Party

Panelists:

1. Ms. Donika Godaj, Young Women's Christian Association (YWCA) - Awareness raising and skills building with Roma girls and women
2. Ms. Miranda Fishka, Institute for Gender Applied Policies (IGAP) - House-to-house awareness raising with rural girls and women
3. Fr. Carmelo Prestipino, Murialdo Social Center - Education and vocational training as tools in prevention of child trafficking
4. Mr. Arjan Çala, Another Vision - Community-based programming to prevent trafficking of children
5. Ms. Suela Kusi, Albanian Institute of Social and Psychological Studies (I3SP) - The roles of social workers and psychologists in prevention of human trafficking

11.15 – 11.45 Coffee break

11.45 – 12.45 Session I. Small Group Discussions: *Identifying practical programming ideas for prevention and awareness raising*

1. Examples of cooperation of schools, social services and anti trafficking police to protect and assist vulnerable children. (group A) – Facilitator Shpresa Spahiu
2. Examples of cooperation of schools, social services and anti trafficking police to protect and assist vulnerable children. (group B) – Facilitator: Elvana Gadeshi
3. Examples of cooperation between state and civil society social services in identifying and assisting girls and women to vulnerable to trafficking – Facilitator: Alketa Gaxha
4. Examples of vocational training, job placement and micro-credit as trafficking prevention tools for women and adolescents – Facilitator: Entela Lezo
5. Examples of empowering minority communities to prevent trafficking of human beings – Facilitator: Elida Motro
6. Examples of messages and communication techniques which increase awareness of trafficking in human beings – Facilitator: Etion Parruca

7. The changing role of the international sector in supporting anti-trafficking work in Albania – Facilitators: Sarah Stephens and Sylvia Ellison

12.45 – 13.15 Small Group report back
Facilitator: Dr. Sheila Ramsey

13.15 – 14.15 Lunch break

Session II: Identifying practical programming ideas for assistance and reintegration

14.15 – 15.00 Panel Presentations: *Identifying practical programming ideas for assistance and reintegration for child and adult victims of trafficking: CAAHT grantee models*

Moderator: Ms. Sylvia Ellison, Creative Associates International, Inc.

Panelists:

1. Ms. Marjana Meshi, Different and Equal (D&E) - Sheltering and reintegrating voluntary returning trafficked women and girls
2. Mrs. Vera Lesko, Vatra Psycho-social Center - Assistance and reintegration work with women and girls from minority communities
3. Ms. Holta Kotherja, Legal Clinic for Minors - Protecting children through birth and other registration/legal procedures – a cooperative responsibility of government, legal services and families
4. Mr. Rasim Gjoka, Albanian Foundation for Conflict Resolution - Using mediation and conflict resolution techniques to improve prevention and reintegration work

15.00 – 16.00 Session II Small Group Discussions: *Identifying practical programming ideas for assistance and reintegration*

1. Examples of formal and alternative education opportunities for the reintegration of women and adolescent victims of trafficking - Facilitator: Shpresa Spahiu
2. Examples of short and long-term shelter assistance and referrals to ensure reintegration of victims of trafficking – Facilitator: Alketa Gaxha
3. Examples of vocational training, job placement and micro-credit for reintegration of women and adolescent victims of trafficking – Facilitator: Entela Lezo

4. Examples of empowering minority communities to reintegrate victims of trafficking – Facilitator: Elida Motro
5. Legal programs and services: birth and other registrations, witness protection and other legal services – Facilitator: Elvana Gadeshi
6. Examples of messages and communication techniques to decrease stigmatization of returning victims of trafficking – Facilitator: Etion Parruca
7. The changing role of the international sector in supporting anti-trafficking work in Albania (English-language) – Facilitators: Sarah Stephens and Sylvia Ellison

16.00 – 16.30 Small Group report back
Facilitator: Dr. Sheila Ramsey

16:30 Reception - Hotel Sheraton

Wednesday 12, October 2005

08.30 – 09.00 Morning coffee/tea

Session III: Improving coordination of anti-trafficking services and programs

09.00 – 09.40 Panel Presentation: *Coordination of Anti-trafficking programs and services in Albania*

Moderator: Ms. Sylvia Ellison, Creative Associates International, Inc.

Panelists:

1. Mr. Hytbi Dervishi, Anti-trafficking Police Korça
2. Ms. Flora Saraçi, Office of Social Services, Elbasani Municipality
3. Ms. Ines Xhelilaj, Vatra Psychosocial Center
4. Ms. Brunilda Lamce, International Catholic Migration Commission (ICMC)
5. Ms. Elira Zaka, All Together Against Children Trafficking (BKTF)

09.40 – 09.55 *Anti-trafficking Coordination in Albania at the Local Level*
presented by Ms. Shpresa Spahiu, CAAHT Program Specialist

09.55 – 10.40 Session III Small Group Discussions: *Improving coordination of anti-trafficking services and programs*

1. Tirana – Facilitator: Shpresa Spahiu
2. Shkodra – Facilitator: Etion Parruca
3. Kukësi, Dibra, Lezha – Facilitator: Sylvia Ellison
4. Korça – Facilitator: Entela Lezo
5. Elbasani, Berati – Facilitator: Elida Motro
6. Fieri, Durrësi – Facilitator: Elvana Gadeshi
7. Vlora, Gjirokastra – Facilitator: Alketa Gaxha
8. International Group – Facilitator: Sarah Stephens

10.40 – 11.10 Coffee break

11.10 – 11.55 Small groups continue

11.55 – 12.45 Small Group report back and panel comments
Facilitator: Dr. Sheila Ramsey

Session IV: *Anti-trafficking messages and standards for media professionals*

12.45 – 13.45 Lunch break

13.45 – 14.20 Panel Presentations: *The media as a partner in combating trafficking of human beings*

Moderator: Ms. Sarah Stephens, CAAHT Chief of Party

Panelists:

1. Mr. Arben Papadhopulli, Rruça me Pisha
2. Mr. Edmond Kola, Professional Journalists of Gjirokastra
3. Ms. Briseida Mema, Agence France Presse
4. Mr. Andrea Stefani, IREX

14.20 – 15.30 Session Four Small Group Discussions: *Media and trafficking in human beings*

1. Tirana – Facilitator: Shpresa Spahiu
2. Shkodra – Facilitator: Etion Parruca
3. Kukësi, Dibra, Lezha – Facilitator: Sylvia Ellison
4. Korça – Facilitator: Entela Lezo
5. Elbasani, Berati – Facilitator: Elida Motro
6. Fieri, Durrësi – Facilitator: Elvana Gadeshi
7. Vlora, Gjirokastra – Facilitator: Alketa Gaxha

15.30 – 15.50 Coffee break

15.50 – 16.30 Small Group report back and panel comments
Facilitator: Dr. Sheila Ramsey

16.30 - 17.15 Participants' review of the Conference

17.15 – 17.30 Closing remarks

Mr. Harry Birnholz, Mission Director, USAID



CHAPTER TWO: CONFERENCE PROCEEDINGS

Each of the four conference sessions used the following format:

- a) Panel Presentation
- b) Small Group Discussion
- c) Small Group Report to Large Group

A. Panel Presentations

Throughout the two days of panel presentations, the CAAHT Chief of Party acknowledged the important points that:

- * The real expertise for addressing Albania's trafficking in human beings resides in Albania; there is so much that all can learn from each other and there are so many good practical models that all can share.
- * More of this work is being done by organizations which have goals and objectives other than trafficking in human beings. In this way trafficking in human beings can be incorporated into the work of many organizations which bring in anti-trafficking elements and can be woven into the fabric of Albanian society. This will promote the sustainability of the anti-trafficking efforts in Albania.
- * It is imperative that all these efforts be sustainable; this is accomplished through day by day co-ordination among the actors.
- * This conference marks a change in attitude and an opening of doors between the media, civil society and international organizations in combating trafficking in human beings in Albania.

What follows are highlights of each panel presentation.

Session I: Identifying practical programming ideas for prevention and awareness raising

Panel Presentations: Practical programming ideas for prevention and awareness raising: CAAHT grantee project models

Moderator: Ms. Sarah Stephens, CAAHT Chief of Party

Ms. Donika Godaj, Young Women's Christian Association (YWCA) - Awareness raising and skills building with Roma girls and women

Highlights: This project increases awareness and provides information on trafficking of Roma girls and children. The children and their mothers are all involved in the programs. The children's programs teach the basic elements of numbers and colors, and supports children to speak about issues important to them by using appropriate methods such as songs, games, painting and animated stories on the topics such as trafficking and school

education. For this program to be successful, it is critical to accept the Roma community without stigmatization and to build trust with them.

Ms. Miranda Fishka, Institute for Gender Applied Policies (IGAP) - House-to-house awareness raising with rural girls and women

Highlights: The goal of this awareness-raising project is to increase the understanding of girls and women, 12-24 years old, in rural areas of Albania about the mechanisms and consequences of trafficking in human beings. The material and methodology were developed based on an initial assessment survey of 228 young women from target locations. The analysis of the assessment data enabled the project staff to design the information campaign messages and methodology. The messages are being conveyed through a combination of techniques including individual home visits and conversations, case studies discussed in neighborhood meetings, and a distribution of posters, leaflets and sugar packets through the communities.

Fr. Carmelo Prestipino, Murialdo Social Center - Education and vocational training as tools in prevention of child trafficking

Highlights: This project focuses on helping young people know they have a future in Albania by providing job training opportunities for disadvantaged people so they can work and grow with dignity in Albania rather than emigrating. Two-year vocational courses are offered for 18-25 year olds; employment is 90% after such courses. Educational support for young people who are under-educated includes literacy courses, evening classes, Saturday schools. Several 'graduates' are working with the Center as educators and some are now training new children.



Prevention panelists (left to right): Arjan Çala - Another Vision, Donika Godaj - YWCA, Miranda Fishka - IGAP, Fr. Carmelo Prestipino - Murialdo Social Center, Suela Kusi - I3SP and Sarah Stephens - CAAHT.

Mr. Arjan Çala, Another Vision - *Community-based programming to prevent trafficking of children*

Highlights: The qarku / prefecture of Elbasani is one of the areas most affected by trafficking. This program focuses on the reintegration of minors who have been trafficked as well as the prevention of trafficking in Elbasani and Gramshi. In the district of Gramshi there is a daily center for vulnerable children and families. This center offers vocational training, education and social activities. Another Vision is also offering prevention and reintegration support through children residential centers and three protected apartments in the district of Elbasani.

Ms. Suela Kusi, Albanian Institute of Social and Psychological Studies (I3SP) - *The roles of social workers and psychologists in prevention of human trafficking*

Highlights: Psycho-social professionals can offer social support and therapy, as needed, in the areas of protection, prevention and reintegration. For example, they may: facilitate the inclusion of marginalized and vulnerable at risk groups of people, better document social injustices, assist people to obtain community services and resources, encourage advocacy, formulate policies and programs that enhance well-being, engage in social and political action to affect change, and plan and manage programs dedicated to prevention of trafficking in human beings. These professionals offer a clear added value and partnership to other professionals in combating trafficking in human beings.

Session II: Identifying practical programming ideas for assistance and reintegration

Panel Presentations: Identifying practical programming ideas for assistance and Reintegration for child and adult victims of trafficking: CAAHT grantee models

Moderator: Ms. Sylvia Ellison, Creative Associates International, Inc.

Ms. Marjana Meshi, Different and Equal (D&E) - *Sheltering and reintegrating voluntary returning trafficked women and girls*

Highlights: The goal of this project is to provide a standardized and complete service package for former trafficked victims. Stage one addresses needs at the reintegration center by offering vocational training, counseling, school preparation, and negotiation with families. Stage two offers accommodation and identification of foster families for building a semi-independent life. In stage three, a person is ready for an independent life while monitoring and contact continues. It is important to coordinate and cooperate with other existing services for this work to be successful.

Mrs. Vera Lesko, Vatra Psycho-social Center - Assistance and reintegration work with women and girls from minority communities

Highlights: This project combines prevention and reintegration efforts to combat trafficking in human beings in Vloera. The approach is direct, going from individuals to the family group in order to identify high risk individuals. In Vatra, 50% of trafficked persons come from the Roma and Egyptian community. Forty families have been identified as damaged by trafficking and ten victims have been reintegrated. Assistance includes vocational training and preparation for rapid access to employment. An additional goal of the project is to coordinate the local government and minority community in fighting trafficking in human beings.



Assistance/Reintegration panelists (left to right): Marjana Meshi - Different and Equal, Vera Lesko - Vatra Psycho-social Center, Holta Kotherja - Legal Clinic for Minors, Rasim Gjoka - Albanian Foundation for Conflict Resolution, Sylvia Ellison - Creative Associates International, Inc.

Ms. Holta Kotherja, Legal Clinic for Minors - Protecting children through birth and other registration/legal procedures – a cooperative responsibility of government, legal services and families

Highlights: The situation of Albanian children, compared to their age group abroad, is extremely vulnerable. This project addresses the need that Albanian children have for protection which is not possible to guarantee without the effective coordination of the government, civil society and families. There are some good models of cooperation between the anti-trafficking police, the court police, the prosecution office and the courts. The creation of a system for child protection including a referral system should be a top priority for the new Albanian government.

Mr. Rasim Gjoka, Albanian Foundation for Conflict Resolution (AFCR) - Using mediation and conflict resolution techniques to improve prevention and reintegration work.

Highlights: Trafficking in human beings is accompanied by myriad conflicts that create barriers to reintegration of trafficked persons. This project is focused on increasing capacity in the contemporary communication techniques, conflict resolution approaches of reconciliation, mediation, facilitation and negotiation for specialists of shelters, centers and civil society organizations as well as for those in government social services and anti-trafficking police. Those in local AFCR offices also mediate existing conflict cases.

Session III: Improving coordination of anti-trafficking services and programs

Panel Presentation: *Coordination of Anti-trafficking programs and services in Albania*

Moderator: Ms. Sylvia Ellison, Creative Associates International, Inc.

Mr. Hytbi Dervishi, Anti-trafficking Police Korça

Highlights: The Anti-trafficking Police are achieving success in the punishment of criminals of trafficking in human beings. They are coordinating with the local government and NGOs in Korça. A number of anti-trafficking NGOs have provided social workers to the anti-trafficking Police to assist them in interviewing trafficked persons. The Anti-trafficking Police have been invited to meetings with pre-university and university students to inform them on the issues of prevention as well as about trafficking risks and methods of recruitment. The initiative for creating the qarku / prefecture based anti-trafficking working group in Korça, facilitated by CAAHT, is helping the actors to take over individual anti-trafficking tasks.

Ms. Flora Saraçi, Office of Social Services, Elbasani Municipality

Highlights: Anti-trafficking of children is an important issue for this office. They have initiated partnerships with local and international organizations for implementing joint activities. For example, this office and Terre des Hommes are developing an operational plan which includes a number of local actors to address child anti-trafficking. This office is also establishing a Social Plan of targeted zones as an instrument for more effectively applying social services. Roma community, with special focus on children, is a target group in the anti-trafficking work of this department.



Coordination panelists (left to right): Hytbi Dervishi - Anti-trafficking Police, Korça, Flora Saraçi, Office of Social Services, Elbasani Municipality, Ines Xhelilaj - Vatra Psycho-social Center, Brunilda Lamce - ICMC, Elira Zaka - BKTF, Sylvia Ellison - Creative Associates International

Ms. Ines Xhelilaj, Vatra Psycho-social Center

Highlights: Coordination of anti-trafficking actors of different levels has been an important issue that “Vatra” has dealt with alongside with other activities. The need for coordination is evident at national, local and international levels. At local level, “Vatra” has put efforts at coordinating local government structures with NGOs, communities and families of target groups with NGOs, and NGOs with international agencies involved in anti-trafficking. In August 2004 “Vatra” established the RILAT network with NGOs and local government institutions. RILAT has contributed to the improvement of coordinating common actions to assist the victims of trafficking, exchange of the best experiences among NGOs and local government institutions, increase of the number of referral cases from NGOs and Regional Police Directorates. More women are returned to normal life.

Ms. Brunilda Lamce, International Catholic Migration Commission (ICMC)

Highlights: This project promotes the implementation of the national government anti-trafficking strategies and legislation, the coordination of anti-trafficking services between the government and NGOs, and the development of professional skills/services within government agencies and NGOs. Many good practices are being learned about the approach of using regional working groups. Group members have, for example, cooperated on case management and received training on anti-trafficking messages which they transmit to their communities and schools.

Ms. Elira Zaka, All Together Against Children Trafficking (BKTF)

Highlights: BKTF offers advocacy and operational services in prevention, protection, assisted voluntary return and re-integration. At the operational level, BKTF shares information, refers cases and exchanges expertise. At the advocacy level, BKTF shares information, establishes technical working groups and offers a common approach in policy making. Successful co-ordination experiences include the National Strategy Against Trafficking in Children 2003-4 and the Bilateral Agreement for the Protection of Trafficked Children between Albania and Greece 2003-4.

Session IV: Anti-trafficking messages and standards for media professionals

Panel Presentations: *The media as a partner in combating trafficking of human beings* Moderator: Ms. Sarah Stephens, CAAHT Chief of Party

Mr. Arben Papadhopulli, Pine Street Foundation

Highlights: The demand from civil society to use media as a means for communicating their anti-trafficking messages is high. How can this need be best managed? The Pine Street radio soap opera is one approach to communicating this message. Pine Street is very attentive to preserving a high code of ethics; stories used are based on real events but the true identity of trafficked persons and the situations are always protected. "Every success becomes a story line" is an approach used by Pine Street that makes the radio soap opera so appealing and informative to audiences.



Media panelists (left to right): Arben Papadhopulli - Pine Street Foundation, Edmond Kola - Professional Journalists of Gjirokastra, Briseida Mema -Agence France Presse, Andrea Stefani - IREX, Sarah Stephens - CAAHT

Mr. Edmond Kola, Professional Journalists of Gjirokastra

Highlights: The media must become a full partner in the fight against trafficking. Journalists must improve their professionalism in reporting trafficking stories; this will include the protection of victim identity, the avoidance of cliché and vulgar stories, and adherence to a code of ethics for media. Media professionals can join networks and coalitions of organizations fighting trafficking in human beings and may join the advisory boards of NGOs. Joint training of journalists with civil society representatives focused on trafficking in human beings is also recommended.

Ms. Briseida Mema, Agence France Presse

Highlights: The role of the media in the fight against trafficking in human beings is of utmost importance. Today, most news articles discriminate against trafficked persons by using inappropriate vocabulary which reveals prejudice. Instead of raising proper awareness about trafficking in human beings, the media uses the women as objects of amusement. Sometimes media even reveals victim's true identity. In this way the media often unwillingly justifies and supports the violence. This occurs because journalists lack full information and contact with those who could help them learn about trafficking in human beings.

Mr. Andrea Stefani, IREX

Highlights: Media so far has not been a full partner in this noble mission against trafficking in human beings. Why has the cooperation been difficult? Media is used to advertising activities when they are finished rather than informing about an entire process. Journalists are not professionals trained in trafficking in human beings issues. Press releases given to the media are not well compiled and often end up in the trash; NGOs need to have people working with them who are trained in communication with media. There is mutual responsibility between media and civil society and international organizations. In this respect, this panel in the conference signals a new attitude.

B. Small Group Sessions

Small Group Sessions One and Two: Outcome

Members of the small groups were asked to identify examples of anti-trafficking efforts that worked well and to identify the reasons for success. Selected examples follow.

It is to be noted that, as these small group discussions unfolded, the participants placed emphasis on the existence and importance of coordination in the examples that were working well. They were not directed by the group facilitators to do so.

Session I: Identifying practical programming ideas for prevention and awareness raising

Examples of cooperation of schools, social services and anti-trafficking police to protect and assist vulnerable children

- * The NGO Help For Children (NPF) in Korça was informed about a young child whose birth was not registered and who was being cared for by single mother who was a former victim of trafficking. This was reported to the Foundation. Through the NGO's assistance the child was integrated into the social services system, was registered and the mother received support. A process of legal adoption was initiated and the child was sent to school.
- * Social services in the Municipality of Elbasani identified two vulnerable children and contacted the NGO Terre des Hommes. The family was assisted and the children were put back into school. Currently, the labor office is assisting their father to find employment.
- * Two children in Kukësi were abandoned by their father who had just killed their mother. An NGO coordinated with a local government office and the children were accepted in an orphanage.

Examples of cooperation between state and civil society social services in identifying and assisting girls and women to vulnerable to trafficking

- * In Berati, a young girl was recruited to go to Italy for her education. This situation was reported to the police. The police discovered that the recruiter was a well known trafficker. The local prefecture government interceded and, as a preventative measure, requested the girl to give them her passport. Through assistance from social services and an NGO, the girl was returned to the community of origin and given employment.

Examples of vocational training, job placement and micro-credit as trafficking prevention tools for women and adolescents

- * At the Murialdo Social Center in Fieri, special support is given to Roma children who are not enrolled in formal education. A component of the program offers micro-credit to Roma youth for tool and musical instruments. So far, 20 youth have received micro-credit loans and 90% of the loans have been paid back before the deadline for repayment.

Examples of empowering minority communities to prevent trafficking of human beings

- * In Fieri, the NGO "Vatra" Hearth identified a vulnerable young Roma girl and offered her vocational training. Subsequently the girl found employment through the NGO-government network.
- * A Roma girl who was in the process of being trafficked was able to evade the experience because of information she received through an awareness raising campaign.

Examples of messages and communication techniques which increase awareness of trafficking in human beings

- * The IOM "You Are Not for Sale" campaign was reported to have been quite successful.
- * Terre des hommes has a successful project targeting school children through distribution of anti-trafficking materials. One story shows the pre, during and post experience of a child who is faced with trafficking in human beings.

The changing role of the international sector in supporting anti-trafficking work in Albania

Highlights: There is a shift from direct implementation of programs toward supporting local actors in order to institutionalize and sustain processes. It is becoming more important to assist local government to develop anti-trafficking strategic plans with connecting budgets. Emphasis needs to be place on helping central government pinpoint where anti-trafficking and the National Action Plan implementation efforts should be lodged in Ministry budgets.

Session II: Identifying practical programming ideas for assistance and reintegration (preventative and voluntary return)

Examples of formal and alternative education opportunities for the reintegration of women and adolescent victims of trafficking

- * In Berati, a boy who had been trafficked to Greece, since the age of three, was returned to Albania when he was nine years old. Through the help of several foundations he received educational and psychological support. He is currently an anti-trafficking advocate and is doing his military service.

Examples of short and long-term shelter assistance and referrals to ensure reintegration of victims of trafficking

- * A young boy was trafficked at the age of six to Greece and Italy. He was identified by Terre des hommes and put into a shelter. In the shelter he received education and vocational training in mechanics. He is a talented musician and has made a CD that is currently being distributed. His regional government offered him employment.



- * A young girl from a broken family decided to go to London through Kosovo. She was intercepted by police at the border between Albania and Kosovo; her relatives were contacted. She was returned to Tirana and encouraged to explore legal ways to travel to London.
- * A nine year old boy turned himself into police for help. The police took him to an orphanage which in turn found him a foster family. Now, he spends a good amount of time with this family.

Examples of vocational training, job placement and micro-credit for reintegration of women and adolescent victims of trafficking

- * The Association of Human Dimension (AHD) in Shkodra helped four victims of trafficking persons get employment in a factory. One of them qualified for funds from a German NGO to buy a sewing machine. The AHD also provided psychological assistance to the victims of trafficking.
- * A teenage girl left Albania for Greece with her boyfriend. When she returned to Albania she was vulnerable to trafficking. An NGO offered her training in tailoring and also gave her academic tutoring.

Legal programs and services: birth and other registrations, witness protection and other legal services

- * An 11 year old boy had been trafficked for two years. When he was repatriated to Albania, the Legal Clinic for Minors assisted the boy's parents to move to Tirana to ensure anonymity and to avoid being stigmatized. The youth is now receiving psychological counseling.
- * A young girl who had been trafficked and then repatriated offered testimony that was the key to prosecution of traffickers. She received protection and legal assistance, which included moving her to a third country, to protect her life.

Examples of messages and communication techniques to decrease stigmatization of returning victims of trafficking

- * An Egyptian girl had been trafficked to Italy and returned to Albania by the European community. IOM assisted her in moving into a shelter and successfully returning to her own community.
- * A trafficked woman who had been sheltered in a church in Naples was brought back to Shkodra by a priest. She was cared for by the priest and religious sisters. The priest worked with the girl and her family to learn about trafficking and to help them not stigmatize the girl. Eventually the girl was reintegrated into her community.

The changing role of the international sector in supporting anti-trafficking work in Albania, (International Group)

Highlights: This group identified specific areas in which they can offer more support to anti-trafficking efforts. These included taking a stronger advocacy role with the central government, addressing standards/systems and sustainability of services, offering more research and information dissemination.

They can support the role of the central government by offering training on how to translate government strategies into programs and programs into concrete activities. A service they can offer is working with civil society to become watchdogs of central government efforts and policies. They stressed that anti-trafficking priorities must be reflected in key government strategies. This included budgeting for international donors and NGOs to move forward on programs.

The following persons offered to be resources to anti-trafficking efforts: Legal Assistance /Education: Mark Lasser, a Fulbright scholar working with the University of Tirana Law Faculty; a new Peace Corps volunteer anti-trafficking committee led by Matthew Trail, a Peace Corps volunteer working with the Murialdo Social Center in Fieri; and an anti-trafficking curriculum being developed by IOM and the Ministry of Education. Silvana Haxhia from IOM may be contacted for more information. Their contact information may be found in the conference participant list in the report annexes.

Session III: Improving coordination of anti-trafficking services and programs

Anti-trafficking Coordination in Albania at the Local Level

presented by Ms. Shpresa Spahiu, CAAHT Program Specialist

Prior to the small group discussion on improving coordination efforts, CAAHT Program Specialist Ms. Shpresa Spahiu gave a presentation on “Anti-Trafficking Coordination in Albania at the Local Level.” This presentation offered the participants an overview of perspectives about structures and process for local coordination that the CAAHT team had gained in the work with the Regional Cluster Groups over the past year.

She began by reviewing the geographic locations of the Regional Cluster Groups, and the National Action Plan as it relates to the need for coordination. One outcome of the Regional Cluster Groups is the realization that: 1) anti-trafficking of human beings is a very complex phenomenon that cannot be implemented by single actors; 2) the nature of anti-trafficking work is interdependent; and 3) coordination is a critical tool that can ensure success in the three dimensions of prevention, protection and prosecution.

She shared the opinion of many in the Regional Cluster Groups that a prefecture/qarku anti-trafficking working group could be a very useful entity for coordinating action. Such a group is defined as a “group of local government and NGO actors that work and coordinate together to ensure an effective implementation of local anti-trafficking strategies and concrete actions.” She suggested components of a prefecture/qarku working group including possible governmental actors (e.g. social workers, educators, anti-trafficking police, labor/employment officials) as well as the types of NGOs to be involved (e.g. NGOs with anti-trafficking expertise from such areas as child and women rights, shelters, legal assistance, and religious groups). In closing she explained that the relationship between all the actors in such groups should generally be regulated through clearly written specific cooperation agreements. She assured all that CAAHT remains committed and open to support coordination processes in the area of anti-trafficking of human beings.

Small Group Session Three: Outcome

Participants were asked to identify formal and informal coordination structures and processes which will best support programming implementation. The discussions were guided by the following questions:

- * What kind of formal and informal coordination structures/processes does your prefecture currently have? If none, what would you suggest?
- * If structures currently exist, how well are they working? If no structure exists, what steps can be done to begin such a group?
- * How can YOU have influence and take actions to promote a coordination group?

What follows are highlights of the small group reports.

Tirana

Highlights: In Tirana there are a number of current coordination initiatives such as the BKFT coalition and such networks as “For Street Children”, CRCA network and Children’s Alliance network. The Conflict Resolution Foundation cooperates with five NGOs for the registration of Roma children and IOM collaborates with the local and central government and NGOs. These all focus mainly on children’s issues and are disconnected from the work of each other. Therefore, this group suggested that the Tirana Qark needs an anti-trafficking working group modeled after that suggested by Ms. Spahiu. A delegation of representatives from BKTF, YWCA, Pine Street Foundation and D&E will meet with the president of the Tirana Qarku and the prefect of Tirana to discuss this matter.

Shkodra

Highlights: This group discovered that, in cases that were working well, there was repeated coordination among the clergy, families, the community and NGOs. Especially noted were clergy-family and family-NGO cooperation. The seven participants identified the need for an Anti-trafficking Working Group (ATWG) in Shkodra which will coordinate anti-trafficking efforts for the districts of Shkodra, Malësia e Madhe and Puka. The members of this Conference group are initially willing to represent NGOs in the ATWG. The following actors will be invited to join the ATWG: the regional council, communes, elders, anti-trafficking police, municipalities of Shkodra, Kopliku, Vau i Dejës, Puka and Fushe-Arrëzi, media, state social services and education directorates. The need for support from CAAHT was strongly expressed.

Dibra, Lezha, Kukësi

Highlights: All agreed that they must take responsibility to teach the government about coordination through providing good examples and cases. They can develop lobbying networks that work across qarkus. The participants will formally report to their local governments about what occurred at this conference; a formal study/publication of positive example of anti-trafficking efforts was suggested.

Korça,

Highlights: Coordination of a variety of state actors, such as those in social assistance and labor offices, can help bring attention to the reintegration of trafficked persons. Local working groups can collaborate with the strategic plans of civil society. Opportunities for collaboration include those between humanitarian institutions and local religious institutions, and among those who register children and build shelters. An anti-trafficking partnership network can be established; media can better coordinate with other anti-trafficking groups.

Elbasani, Berati

Highlights: Participants of both prefectures agreed that the creation of anti-trafficking working groups based on the qarku/prefecture level is needed. In Elbasani there is currently a municipality level coordinative structure initiated by Terre des hommes for work with children. It is suggested that a qarku level roundtable be created that involves

this current structure. The next steps will be to place anti-trafficking efforts as a priority in developing policies in the Elbasani region.

In Berati, in the past week a municipality based group was initiated to coordinate work with children. It was suggested that a local commission be created at the municipality level and following this a coordinating group be created at the qarku level. As a next step, the NPF representative and the director of 'Kuçova Women in the Focus of Development' will meet with the municipality of Kuçova to begin the coordinating group.

Durrësi, Fieri



Highlights: Participants from both prefectures identified the need for coordination among NGOs, police, communities, communes, municipalities and state social services. The actors who need to coordinate are those in the courts, media, employment offices, education directories and the anti-trafficking regional working groups. In Durrësi there currently is a coordinative structure organized by ICMC though this needs more attention, training and more motivation from the actors. Currently, there is no effective structure in Fieri.

Vlora, Gjirokastra

Highlights: Vlora has an existing anti-trafficking network, RILAT. Those from Vlora suggested that coordination is needed at the local and national levels. This includes, for example, coordination among government institutions and among NGOs, among shelters and community centers, between government and NGOs, and between all actors and the media.

Following the experience of Vlora, the Community Center in Gjirokastra took initiative to initiate an anti-trafficking working group. In the next month, members of this Conference group will meet with anti-trafficking actors in Gjirokastra to introduce them to the idea of creation of a coordination working group in Gjirokastra. Assistance from CAAHT will be needed for facilitation.

Session IV: Anti-trafficking messages and standards for media professionals

Small Group Session Four: Outcome

Participants were asked to identify example of effective cooperation between anti-trafficking efforts and then media. Following this, they identified the kind of relationship they want with the media and generated ideas about how they can support and develop partnership with the media.

What follows are highlights of the small group reports.

Tirana

Highlights: Participants from IOM suggested a successful example that occurred due to the identification of common purpose between media and the NGO, the shared design of the media message, frequent communication between the IOM and the media to help the media understand trafficking, and a reciprocal respect of ethical principles and professional roles.

The media can improve their reporting by respecting confidentiality, avoiding sensationalism, transmitting prevention, education and acceptance messages, report more factually and understand its international role and impact.

Ideas for practices that can support partnership include: selecting the journalists who can cover anti-trafficking stories, educating the media about the National Action Plan and other anti-trafficking documents, training media in how to interview victims of trafficking, encouraging representatives of the media to apply the principle “do no harm;” and introduce the realities of trafficking, as well as human rights, gender and domestic violence issues, in schools of journalism.

Shkodra, Dibra

Highlights: The media can be more effective by: reporting successful anti-trafficking stories, publishing accurate facts and data, eliciting anti-trafficking information from NGOs, understanding the factors that lead to trafficking, and supporting anti-trafficking efforts of NGOs.

Developing partnerships and better cooperation with the media will involve: developing mutual and sincere relationships between anti-trafficking actors and the media, help media understand the anti-trafficking phenomenon better, help the media convey more factual and positive messages, offer medias cases of success and cooperation among anti-trafficking actors and working to increase the technical skills of media through specialized training.

Korça, Lezha

Highlights: The media has had some effective results including increased awareness of Albanian society about anti-trafficking and increased awareness of some individual media professionals about how to support anti-trafficking efforts. However, there are also negative effects such as sensationalism and misleading public opinion through use of inappropriate language (for example equating 'victim' and 'prostitute'). In order to make a partnership it would be helpful to: include journalists in anti-trafficking training, offer a 'best journalist in the fight against anti-trafficking' award; include journalists on the boards of NGOs; and have journalists volunteer with anti-trafficking NGOs

Elbasani, Berati

Highlights: The group offered a case where the media negatively affected the outcome of a trafficking situation. A trafficked person was re-victimized and the real identity of the victims of trafficking was given out by the media. The young woman was subsequently, in August 2005, murdered by traffickers. The group analyzed the faults in the case and what could have been done to support successful reintegration.

In order to make a partnership, media needs to: denounce the anti-trafficking phenomenon not the victims; respect the privacy of individuals; cooperate constructively with NGOs; avoid commercializing anti-trafficking situations; refrain from speculation; report fact-based news; and raise their level of professionalism regarding anti-trafficking.

In order to work more effectively with the media, NGOs need to become more familiar with the media laws and ethics, and become more skilled in providing information for the media to use in anti-trafficking efforts

Fieri, Durrësi, Kukësi

Highlights: The media was criticized for lack of confidentiality, reporting with an eye to politics and not facts, lack of professionalism, and failing to follow a code of ethics. This group did not have any positive experience with the media. Journalists are requested to be more professional, responsible and specialized, and to know Albanian law better.

To build partnerships it is necessary to respect the law, build media capacity and understanding of anti-trafficking, award journalists that give really good service, train media, and coordinate more between media and NGOs.

Vlora, Gjirokastra

Highlights: The media can be more effective by truthfully reporting events, reporting NGO activities and the coordination that is happening between civil society and the government in anti-trafficking, and becoming more specialized and professional.

To develop partnership, anti-trafficking actors can include journalists on NGO boards, give the media more information about anti-trafficking efforts, and organize anti-trafficking training for media and NGOs.

International Group

Highlights: The IOM campaign of “You Are Not For Sale’ was reported to have worked well. It increased public knowledge, offered effective stories and images, and was well-funded. The Pine Street radio drama is also believed to be very effective. Other successful efforts mentioned were: the Albanian public TV documentary on trafficking in Italy, the US Peace Corps anti-trafficking films, the MTV-UNDP program “Exit” which offers free distribution and web site access and a commercial film on anti-trafficking. There are however very few encouraging experiences of professional reporting.

The group encourages the media to: report more on what is working; understand and use a clear definition of trafficking; refrain from divulging the identity of victims of trafficking; tell the full trafficking story, including context; and engage in investigative reporting.

To develop partnership, the anti-trafficking community can: keep the media more abreast of events and news; work more closely in writing articles; develop more expertise in working with media (note the upcoming BKTF 4 day training); identify nationally recognized anti-trafficking spokespersons such as football stars and Alban Skenderaj; develop curricula in journalism schools; incorporate journalism ethics into law; and develop a media-based advocacy group.

CHAPTER THREE: CONFERENCE EVALUATION

Evaluation of the Conference

Participants were provided with a written evaluation form that collected both quantitative data (on achieving workshop objectives and workshop processes) and a qualitative section where participants could enumerate what they thought was important, what they thought had not been covered but should have, and what concrete steps they felt they would take next. There were 51 responses (crude return rate of 55%, up from 44% at the 2004 Launch Conference), though not all were completely filled out.

Quantitative Section 1: Towards Meeting Goals and Objectives

Participants were asked to rank (on a four point scale) the following:

Towards Meeting Goals and Objectives	No	Some what	Mostly	Very Much	Responses	% in highest quartile
Conference met expectations	1	2	28	20	51	39.2%
Provided useful information		7	18	26	51	51.0%
Provided useful skills and techniques		11	27	13	51	25.5%
Improved networking and Communication		2	19	30	51	58.8%
Resulted in better plans for coordination		2	19	30	51	58.8%

Compared to the Launch Conference, meeting expectations increased from 36% in the highest quartile to 39.2%. More than half of the respondents ranked “very much” for the ability of the conference to provide useful information, improving networking/communication and improving plans for coordination among stakeholders.



NGOs were invited to set up displays about their anti-trafficking activities. New CAAHT grantee "All Children Have the Same Human Value" displayed posters and handicrafts created by Roma and Egyptian children at communities centers in Shkodra.

Quantitative Section 2: Conference Process

Participants were asked to rank on a four-point scale how well CAAHT conducted the conference, in terms of:

Conference Process	Poor	Average	Good	Very Good	# of responses	% in highest quartile
Quality of presentations			13	37	50	74.0%
Quality of translation services		1	6	41	48	85.4%
Quality of group work		1	14	36	51	70.6%
Quality of materials		1	15	35	51	68.6%
Time allocation		2	26	23	51	45.1%
Ability to participate in discussions		3	17	31	51	60.8%

Three out of 4 respondents rated the quality of presentation as “very good” (last year individual presentations were ranked, and these ranged from 29% to 51% in the top quartile). The “very good” rating of translation increased from 48% in 2004 to over 85% this year. Participants continued to give high ratings to the facilitation style of small group work and active participation.

Qualitative Section 1: What Did You Learn?

Participants were asked to list the “two most important things they learned” at the conference. Most respondents answered this question. While the answers varied greatly, three themes emerged (where a majority of respondent answers fell).

The Need for Improved Coordination Among Stakeholders

Thirty nine responses mentioned the need and/or appreciation for improved coordination, either among NGO’s or between government and NGO’s. Several mentioned that they understood better the need for some form of communication, coordination and collaboration at regional or prefecture level. One respondent put it this way: “we need to work closer with the qarku and get them into our local working group.”

New Ideas, Best Practices, Sharing Experiences

About half of the respondents thought that the conference had provided them with the opportunity to learn some new things, both from the conveners and presenters, as well as among the participants themselves. Many appreciated getting information on current projects and activities, and the ability to share and discuss mutual problems.

The Media Can Be A Partner

The third most common answer revolved around the media (about ¼ of respondents mentioned this as one of the two most important things they learned) and that there may be ways for NGOs and the media to collaborate in anti-trafficking. However, a few participants mentioned that they felt that the media has “far to go” to be an effective partner with NGO’s.

Qualitative Section 2: Things Not Covered

Participants were given the opportunity to list things that had not been covered in the conference that they felt would have been useful. They were also free to detail areas where they thought more time should have been taken on particular subjects. Less than half responded to this question. Again, responses were clustered around common themes.

What is Central Government Doing?

Several respondents (7) felt that not enough had been provided on the position of the government in relation to anti-trafficking policies and activities. Several (4) felt that details on Albanian anti-trafficking laws, legal issues, and such things as border procedures, should have also been covered.

Increasing Local Government Presence

A few respondents thought that mayors (municipal) and Qark officials should have been invited in greater numbers so that participants could both hear their ideas (that is, what they were doing at this level of government regarding anti-trafficking), as well as perhaps provide some input (there were two comments that there is a discontinuity between local government and civil society).

Qualitative Section 3: Next Steps

Participants were asked what “specific action” they can take as a result of information learned at the conference. While almost 40 of the respondents answered this question, two said that they would not be able to take concrete steps (one claimed a problem with jurisdiction) and five said “yes” but provided no details. Again, answers revolved around specific themes.

Improve Collaboration Between Civil Society and Government

The most common action steps focused on improving coordination and collaboration. It was interesting to note that respondents who seemed to represent government had gained an appreciation for working more with NGOs and NGO respondents saw a need to cooperate more with government, especially at local and regional levels (14 respondents commented in this broad area). This came out in the form of promoting networking, developing an anti-trafficking council at municipal level, and using collaboration to better identify both victims of trafficking as well as at-risk families, women and children.

Work Closer with the Media

Several (nine) also proposed to work closer with the media, either as individual organizations or networks of organizations working together. While four respondents put it in terms of collaboration with the media, the other five put it more succinctly, that media must be brought into the collaborative mechanisms among civil society and government.

Spread the Word Further

Two respondents commented on the special needs of the north, especially the need to improve networking over that large area. Several mentioned that they would take the information from the conference and include it into their awareness-raising activities. As one respondent put it: "I will write up what I learned here and meet more often with the people I met here at the conference."

Finally, two respondents also commented that they would replicate the workshop in their home areas, and one of them stated that s/he would try to use the same type of facilitation techniques.

Conference Follow-up: This report will be distributed in hard copy to all conference participants. The report, as well as the power points presented at the conference, are posted on the CAAHT web site for downloading: www.caaht.com. CAAHT staff will be contacting individual participants to follow-up on specific decisions for further activity in their prefectures / qarkus in November and December 2005.



CAAHT 2005 Annual Conference staff team: (left to right)

*Etion Parruca, Assistant for Administration and Resources;
Arian Giantris, USAID/Albanian Anti-trafficking Advisor; Entela Lezo, Finance Manager;
Sylvia Ellison, Management Associate, CAII; Sheila Ramsey, Conference Facilitator,
EnCompass; Klodi Durmishi, Driver/Logistician; Sarah Stephens, Chief of Party;
Alketa Gaxha, Grants Specialist; Elida Motro, Local Program Coordinator;
Shpresa Spahiu, Program Specialist;
Elvana Gadeshi, Monitoring and Evaluation Specialist (CAAHT/World Learning)
(not in photo: Ilir Baci and Adelina Albrahimi - interpreters)*

ANNEXES

Annex I

Words of Welcome, Honorable Marcie B. Ries, U.S. Ambassador to Albania

Good morning everyone. I want to thank you for the warm introduction. It certainly is true that I am personally committed to the fight against trafficking in persons. Therefore it is a great pleasure for me to welcome you all to the first Annual Conference of "The Albanian Initiative: Coordinated Action Against Human Trafficking" (CAAHT). My special thanks go to the wide spectrum of local, national, and international governmental and civil society actors who are engaged in combating trafficking of human beings in Albania, and who have traveled here to Albania for this two-day conference. Your being here shows your personal and professional commitment to the cause. And of course, I would like to offer a special thanks to USAID and the Creative Associates team for all the effort they put into making this event happen.

This conference will help you to review the progress of your efforts over the past year and allow you to share good practices and lessons learned - this is the important part - sharing good practices and lessons learned, and look to the steps to be pursued over the next year to continue to improve anti-trafficking work throughout the country.

The Department of State's 2005 Trafficking in Persons Report, ranked Albania as a Tier II country for a fourth year; a Tier II country is a country that meets minimum standards and is making significant efforts to bring itself into compliance with the standards of the Trafficking Victims Protection Act 2000.

So, while progress has been made we can see that important issues remain to be resolved. These include the need to implement available legal anti-trafficking tools, improve victim protection and reintegration, and address trafficking-related corruption.

We know that some of the causes for trafficking in persons lie in violence against women, lack of education and employment opportunity, demand in countries of destination, poverty and the desire for a better life, ignorance of the consequences of trafficking, and high profits with low risks for traffickers.

In all of our countries we have a tendency to avoid talking about trafficking in persons because it really is a shocking subject. This is one of the reasons I was so pleased that the Prime Minister in one of his first speeches discussed the need to really face up to this problem. Bringing this problem out into the public domain is an important first step. Now we really need to work hard and work together to eliminate it. The U.S. Government is working to counter the root causes of trafficking by investing in civil society, law enforcement, and in judicial reform.

We have a number of programs that address these problems and I would like to talk about them briefly. We are working on the law enforcement part through the International Criminal Investigative Training Assistance Program (ICITAP). ICITAP assists the Ministry of Interior and Albanian National Police through the provision of training. And ICITAP is also establishing a national computerized law enforcement information network (the Total Information Management System - TIMS) compatible with regional initiatives.

The U.S. and the EU are working together to bring TIMS to a full information network covering of all border crossing stations, all police prefectures, the Ministry of Interior, the

ports, and all Albanian National Police offices. This means more secure borders and, of course, this has implications for our ability to counter trafficking.

The U.S. Department of Justice's Office for Overseas Prosecutorial Development Assistance and Training (OPDAT) assists in the training of judges and prosecutors here and abroad. Our hope is that one result will be more aggressive prosecution of traffickers.

The USAID Anti-Trafficking Initiative addresses all aspects of the problem, including prevention, protection, reintegration, and shelter of the victims of trafficking.

The bottom line is that the United States is committed to ending trafficking in persons; to protecting and helping victims, and to assisting in the prosecution of those who treat people like commodities and keep them in slave-like conditions. Supporting your efforts to counter trafficking in human being is a priority of my Embassy and of the AID Mission.

I am really pleased to see all of you here today and to hear that you are working to help improve conditions in Albania. I trust that you will work hard. I wish you success in this conference and in all of your efforts over the coming months.

Annex II

Closing Remarks, Mr. Harry Birnholz, USAID Mission Director

It is a great pleasure for me to close the first Annual Conference of "The Albanian Initiative: Coordinated Action Against Human Trafficking" (CAAHT), by congratulating all of you on your active involvement throughout these very full past two days. The depth of experience and commitment you bring to the fight to end trafficking of persons in Albania is to be commended. I know that many of you are not based in Tirana, and I thank you for traveling to attend this conference and to provide us with your valuable participation. Special thanks to Sarah Stephens and the Creative Associates team for all the effort they put into making this event happen. I'd also like to acknowledge the USAID team; Arian Giantris and Besiana Kadare, responsible for overseeing USAID support to the anti-trafficking programs.

A question that is often posed to me is, "Why is USAID the largest donor supporting anti-trafficking programs in Albania when the problem is more directly affecting bordering nations and capitol cities throughout the European community?" And my response to them is that this tragic phenomenon knows no boundaries. No country is immune to this crime against humanity, and therefore no country can afford to stand aside and allow this form of abuse to go on anywhere in the world.

The United States considers trafficking in persons as a grave human rights violation and a matter of pressing international concern. USAID plays an integral part in the US government's efforts to combat trafficking and utilizes a comprehensive approach focused on prevention, reintegration, and coordination.

In February 2003, USAID hosted a Workshop, which many of you here participated in, that sought suggestions from Albania's anti-trafficking community for how USAID could better assist you in your efforts to counter human trafficking. The Workshop produced findings and recommendations, among them were the need for:

- Improved coordination;
- Consolidated data and better targeted anti-trafficking prevention campaigns;
- Effective technical training;
- Better mapping services and identification of vulnerable groups;
- Improved information collection and data management;
- Increased coverage and services in prevention, assistance and re-integration; and
- The need for resources to accomplish these goals.

At that workshop, I told you USAID would seriously consider the advice you provided and would work to respond to your recommendations. The outcome of that workshop led to the development of the CAAHT project and its various activities in advocacy, institution building, grant assistance, and coordination.

Two and half years later, I am reaffirmed in your commitment to bring trafficking to an end in Albania through our collective efforts and activities in the field.

This conference has provided us with an opportunity to review your progress, to share good practices and lessons learned, and to look to the future ... and plan practical steps of implementation that will improve anti-trafficking work throughout the country. Most importantly, this conference has given you an opportunity to forge an increasingly coordinated effort among new Government of Albania actors, civil society, and the

international community, in order to accelerate the progress we have already made together in these past few years.

I believe that we are at a historic moment in the fight to end trafficking of persons in Albania. The people of Albania have voted into office a government that has promised to fight corruption and has made trafficking a priority issue. This presents an opportunity that cannot be ignored by any of us attending this workshop. Each and every one of you has the responsibility to determine how your individual and collective efforts can be joined with the government's to fight trafficking of persons.

The challenge going forward is to reach agreement among all the actors' concerned. Civil society, government officials, and international donors and organizations, must commit together to eliminating trafficking in persons in Albania by ensuring that the mechanisms towards its reduction are in place and self-sustaining. We must redefine and create new partnerships, built upon mutual respect and recognition of expertise and responsibility, and we must advocate for the implementation of Albania's strategies against trafficking in one comprehensive and coordinated effort. If we succeed, I believe, we can eliminate the trafficking of persons in Albania by the end of the decade.

In closing, let me again express the sincere appreciation of US AID and the American people for all that you are doing every day to protect the rights of children, women and minorities, and to end human slavery in Albania.

Thank you.

Annex III

Participant List

Organization or Institution / Organizata ose Institucioni	Participant / Pjesemarresi	Position / Posti	Address / Adresa	City or Town / Qyteti	Office phone / Telefoni i Zyres	Mobile / Celular	E-mail
Local NGOs Participants / Pjesëmarrës nga OJQ-të Lokale							
Albanian Foundation for Conflict Resolution and Reconciliation of Disputes / Fondacioni Shqiptar per Zgjidhjen e Konfliktëve dhe Pajtimin e Mosmarveshjeve	Ms. / Zj. Brunilda Pali	Project Coordinator / Koordinatore Projekti	Rr. Him Kolli, P.F.Trade, Kati 1, Ap. 2-C	Tirana	04 248681	069 2720252	afcr@icc-al.org
Albanian Foundation for Conflict Resolution and Reconciliation of Disputes / Fondacioni Shqiptar per Zgjidhjen e Konfliktëve dhe Pajtimin e Mosmarveshjeve	Mr. / Z. Aleko Rrumbullaku	Local Coordinator / Koordinator Lokal	Lagjia "Mangalem"	Berati		069 2720252	
Albanian Foundation for Conflict Resolution and Reconciliation of Disputes / Fondacioni Shqiptar per Zgjidhjen e Konfliktëve dhe Pajtimin e Mosmarveshjeve	Mr. / Z. Fadil Kaloshi	Local Coordinator / Koordinator Lokal	Lagjia "Nazmi Rushiti", perballe Gjykates se Rrethit	Dibra		068 2320012	
Albanian Foundation for Conflict Resolution and Reconciliation of Disputes / Fondacioni Shqiptar per Zgjidhjen e Konfliktëve dhe Pajtimin e Mosmarveshjeve	Mr. / Z. Andon Lula	Local Coordinator / Koordinator Lokal	Perballe Keshillit te Rrethit	Gjirokastra		069 2141478	
Albanian Foundation for Conflict Resolution and Reconciliation of Disputes / Fondacioni Shqiptar per Zgjidhjen e Konfliktëve dhe Pajtimin e Mosmarveshjeve	Mrs. / Zj. Ketil Qirinxhi	Local Coordinator / Koordinator Lokal	Rruga "Kongresi i Lushnjes", Nr. 15	Korça		068 2361903	
Albanian Foundation for Conflict Resolution and Reconciliation of Disputes / Fondacioni Shqiptar per Zgjidhjen e Konfliktëve dhe Pajtimin e Mosmarveshjeve	Mr. / Z. Aleksander Kola	Local Coordinator / Koordinator Lokal	Lagjia "Tom Kola", Rruga "Barrikada", Nr. 4	Shkodra		069 2534725	
Albanian Institute of Social and Psychological Studies / Instituti Shqiptar per Studime Sociale e Psikologjike (I3SP)	Ms. / Zj. Suela Kusi	Project Executive Director / Drejtore Ekzekutive e Projektit	Rr. Nikolla Tupe , Pallati i gjelber perballe Pro-Credit Bank, Ap. 17	Tirana	04 230369 / 272960	068 2245539	Kusisuela@hotmail.com
Albanian National Training and Technical Assistance Resource Center / Qendra Burimore Kombetare Shqiptare per Trajnim dhe Asistence Teknike (ANTTARC)	Mr. / Z. Myftar Doci	Program Director / Drejtor i Programit	Rruga "Mustafa Matohiti" Nr. 16	Tirana	04 247603/4	069 2096666	ngoctr@icc.al.eu.org

Organization or Institution / Organizata ose Institucioni	Participant / Pjesemarresi	Position / Posti	Address / Adresa	City or Town / Qyteti	Office phone / Telefoni i Zyres	Mobile / Celular	E-mail
Local NGOs Participants / Pjesëmarrës nga OJQ-të Lokale							
Albanian National Training and Technical Assistance Resource Center / Qendra Burimore Kombetare Shqiptare per Trajnim dhe Asistence Teknike (ANTTARC)	Mrs. / Zj. Vera Xhokaxhi	Training Consultant / Konsulente Trajnimi	Rruga "Mustafa Matohiti" Nr. 16	Tirana	04 247603/4	068 2277921	ngoctr@icc.al.eu.org
Albanian National Training and Technical Assistance Resource Center / Qendra Burimore Kombetare Shqiptare per Trajnim dhe Asistence Teknike (ANTTARC)	Mrs. / Zj. Arjana Haxhiu	Training Consultant / Konsulente Trajnimi	Rruga "Mustafa Matohiti" Nr. 16	Tirana	04 247603/4		ngoctr@icc.al.eu.org
All Together Against Child Trafficking / Bashke Kunder Trafikimit te Femijeve (BKTF)	Mrs. / Zj. Elira Zaka	Director / Drejtore	Bul. Gjergj Fishta, Kulla 5, Kati 2, Ap. 9	Tirana	04 269307	069 2095504	bktf@albmail.com
All Together Against Child Trafficking / Bashke Kunder Trafikimit te Femijeve (BKTF)	Mrs. / Zj. Renata Kapidani	Field Information Officer / Oficere e Informacionit	Bul. Gjergj Fishta, Kulla 5, Kati 2, Ap. 9	Tirana	0 4 269307	069 2081433	bktf@albmail.com
Another Vision / Tjeter Vizion	Mr. / Z. Arian Cala	Director / Drejtor	L. Aqif Pasha, Rr. "Rinia", Nr. 88	Elbasani	054 53397	069 2124108 069 2325244	tjetervision@albmail.com
Another Vision / Tjeter Vizion	Mr. / Z. Teit Tabaku	CAAHT Project Officer / Oficer Projekti	L. Aqif Pasha, Rr. "Rinia", Nr. 88	Elbasani	054 53397	069 2135381	tjetervision@albmail.com
Association of Orphan Children and Youth / Shoqata e Femijeve dhe te Rinjve Jetime	Mrs. / Zj. Marjeta Jani	Director / Drejtore	Rr. "Kristo Grabocka", Nr. 5, Prane Teatrit	Korça	082 44183	069 2485375	
CEFA	Ms. / Zj. Lindita Mimimi	Project Coordinator / Koordinator Projekti	L. Sporti 2, Godina e Ish-SHIK	Gramshi	051 32807	069 2172543	
Center of Integrated Legal Services and Practices / Qendra per Sherbime e Praktika te Integruara Ligjore	Mrs. / Zj. Holta Kotherja	Executive Director / Drejtore Ekzekutive	Bul. Zhan D'Ark, Kulla 5, Kati 10, Ap. 50	Tirana	04 223880	069 2046461	legalclinic@albaniaonline.net
Christian Children's Fund (CCF) Albania / Fondi Kristian per Femijet - Shqiperi	Mrs. / Zj. Aida Orgocka	Program Manager / Manaxhere e Programit	Rr. Murat Toptani, Nr. 25	Tirana	04 267201	069 2096988	ccfalbania@albaniaonline.net
Christian Children's Fund (CCF) Albania / Fondi Kristian per Femijet - Shqiperi	Mr. / Z. Astrit Metaliaj	Local Coordinator / Koordinator Lokal	Bashkia B. Curri, Kati I - 3	Tropoja	0213 2370	069 2404490	ccftropoje@yahoo.com
Christian Children's Fund (CCF) Albania / Fondi Kristian per Femijet - Shqiperi	Mrs. / Zj. Sanije Batku	Local Coordinator / Koorditore Lokale	Hotel "Veri"	Dibra	0218 4630	069 2281693	sbatkuxdibra@yahoo.com

Organization or Institution / Organizata ose Institucioni	Participant / Pjesemarrësi	Position / Posti	Address / Adresa	City or Town / Qyteti	Office phone / Telefoni i Zyres	Mobile / Celular	E-mail
Local NGOs Participants / Pjesëmarrës nga OJQ-të Lokale							
Christian Children's Fund (CCF) Albania / Fondi Kristian per Femijet - Shqiperi	Mrs. / Zj. Ingrid Jones	Program Director / Drejtore e Programit	Rr. Murat Toptani, Nr. 25	Tirana	04 267201	068 2075839 069 2682559 069 2733244	ccf_ingridjones@hotmail.com
Community Center / Qendra Komunitare	Mrs. / Zj. Fatbardha Idrizi	Director / Drejtore	L.18 Shtatori, prane Universitetit	Gjirokastra	0726 3650	068 2271176	idrizi_bardha@yahoo.com
Community Center / Qendra Komunitare	Mrs. / Zj. Kristina Fidhi	Project Coordinator / Koordinatorë Projekti	L.18 Shtatori, prane Universitetit	Gjirokastra	0726 3650	069 2471932	
Different and Equal (D&E) / Te Ndryshem dhe te Barabarte	Ms. / Zj. Stela Tanellari	Deputy Director / Zevendes Drejtore	Rr. Jeronim Derada, Nr. 55, Ap. 2 (pallati i ri jeshil pas Shkolles Pedagogjike)	Tirana			different&equal@icc-al.org
Dorcas Aid Albania	Ms. / Zj. Aida Mosko	Ass/Director / Drejtore Asistente	Lagjia e Re "Sporti", Rruga e Unazes	Korça		069 2061215	dorkasaidalb@aep.org.al
Emanuel	Mrs. / Zj. Mariela Baraku	Executive Director / Drejtore Ekzekutive	Lagjia e Re "Sporti", Rruga e Unazes	Korça	0824 2471		
Help for Children / Ndhime per Femijet	Mr. / Z. Robert Stratoberdha	Director / Drejtor	Rr. Nuci Nace, Nr. 55	Korça	0824 3603		Npfko@albn.net
Human Dimension / Dimension Human	Mrs. / Zj. Donika Selimi	Executive Director / Drejtore Ekzekutive	L. Perash, Rr. Danaj, B. 85	Shkodra	0224 3705	069 2441161	dimensionhuman@hotmail.com
Institute of Gender Applied Policies / Instituti per Politika te Aplikuara Gjinore	Mrs. / Zj. Madalena Gega	Local Coordinator / Koordinatorë Lokale	Lagjia Beslidhja, Pallati 8/1, Nr.5	Lezha		069 2230374	francescagega@yahoo.it
Institute of Gender Applied Policies / Instituti per Politika te Aplikuara Gjinore	Ms. / Zj. Edmira Muca	Local Coordinator / Koordinatorë Lokale	Lagjia Skender Libohova, Pall. 188, Ap. 12	Lushnja		069 2603914	eda7b8eda@yahoo.com
Institute of Gender Applied Policies / Instituti per Politika te Aplikuara Gjinore	Mrs. / Zj. Miranda Fishka	Executive Director / Drejtore Ekzekutive	Rr. Kavajes, Pall. 3, Ap. 66, K.P. 210/1	Tirana	04 265197	068 2027528	mfishka@icc-al.org ; I.G.A.P@icc-al.org
Institute of Gender Applied Policies / Instituti per Politika te Aplikuara Gjinore	Mrs. / Zj. Violeta Prenga	Local Coordinator / Koordinatorë Lokale	Pall. 98/2, Ap.9	Rrësheni		068 2464009	violetaprenga@yahoo.com
Intellectual Women of Pogradeci / Gruaja Intelektuale Pogradecare	Mrs. / Zj. Shpresa Blacëri	Head / Kryetare	L. nr 2, Blv. Reshit Collaku, Vila prane Bashkise	Pogradeci	0832 2639	069 2460234	lailbra@yahoo.com

Organization or Institution / Organizata ose Institucioni	Participant / Pjesemarresi	Position / Posti	Address / Adresa	City or Town / Qyteti	Office phone / Telefoni i Zyres	Mobile / Celular	E-mail
Local NGOs Participants / Pjesëmarrës nga OJQ-të Lokale							
International Catholic Migration Commission / Komisioni Katolik Nderkombetar per Migrimin (ICMC)	Mrs. / Zj. Brunilda Lamce	CAAHT Project Coordinator / Koorditore Projekti per KVKTNj	Sheshi "Taulantia", Kulla 12-Kateshe, K. 2, H. 12/b	Durrësi	0523 7368	069 2164864	brunildalamce@hotmail.com
International Social Service / Sherbimi Social Nderkombetar	Mr. / Z. Pirro Cenko	Program Manager / Manaxher Programi	Rr. Tefta Tashko, Nr. 3	Tirana	04 230427 / 251999	069 2077506	iss@albaniaonline.net
Korca Women / Gruaja Korcare	Mrs. / Zj. Klara Celo	Director / Drejtore	Blv. Gjergj Kastrioti, Pall. 6	Korça	0824 3563	069 2341291	ics@albmail.com
Kucova Women in the Focus of Development / Gruaja e Kucoves ne Fokusin e Zhvillimit	Mrs. / Zj. Elsa Rafaeli	President / Presidente	L. Llukan Prifti, Blloku nr. 2	Kuçova	0311 2537	069 2612047	
Mine and Weapon Victims (VMA) / Shoqata per Viktimat e Minave dhe Armeve	Mr. / Z. Jonuz Kola	Director / Drejtor	Sheshi Skenderbej, Hotel Gjallica, Kati 2/203	Kukësi	0242 4006	068 2280954	kukesi@albmail.com
Murialdo Social Center / Qendra Sociale "Murialdo"	Mr. / Z. Carmelo Prestipino	Project Coordinator / Koordinator Projekti	Rr. "Shen Leonardo Murialdo", Sheq i Vogel	Fieri	034 28285	068 2338857 068 2660736	fier@murialdo.org ; gsm@murialdo.org
Murialdo Social Center / Qendra Sociale "Murialdo"	Mr. / Z. Matthew Trail	Peace Corps Volunteer / Vullnetar i Korpusit te Paqes	Rr. "Shen Leonardo Murialdo", Sheq i Vogel	Fieri	034 28285		fier@murialdo.org ; gsm@murialdo.org
Our Step 3 / Hapi Yne 3	Ms. / Zj. Agime Osmani	Head / Kryetare	L. Qemal Stafa, Rr. Zogu i Parë (Vasil Shanto), Ap. 27	Shkodra	0224 2392	068 2555714	hapiyne3@yahoo.com
Pine Street Foundation / Fondacioni "Rrugame Pisha"	Mr. / Z. Arben Papadhopulli	General Director / Drejtor i Pergjithshem	Rr. Ismail Qemali, Nr. 11, (prane Radio Tiranes)	Tirana	04 227516	069 2662036	rrugamepisha@albaniaonline.net
Psycho-Social Center "The Hearth" / Qendra Psiko-Sociale "Vatra"	Ms. / Zj. Ines Xhelili	Project Coordinator / Koorditore Projekti	L."28 Nentori", Rr. Pirro Bisha, Pall. 1406	Vlora	0332 8048 / 0332 4078		Qvatra@icc-al.org ; QPS-Vatra@aul.com.al
Psycho-Social Center "The Hearth" / Qendra Psiko-Sociale "Vatra"	Ms. / Zj. Maringlena Meminaj	Coordinator / Koorditore	L."28 Nentori", Rr. Pirro Bisha, Pall. 1406	Vlora	0332 8048 / 0332 4078		Qvatra@icc-al.org ; QPS-Vatra@aul.com.al
Reflexione / Refleksione	Mrs. / Zj. Monika Asllani	Executive Director / Drejtore Ekzekutive	Rr. Elbasanit, Pall. Fratari, Tershana 2, K. I	Tirana	04 340432	068 2180723	refleksione@icc-al.org
Reflexione / Refleksione	Mrs. / Zj. Kozeta Jakupi	Coordinator / Koorditore	Rr. Elbasanit, Pall. Fratari, Tershana 2, K. I	Tirana	04 340432	068 2180723	refleksione@icc-al.org

Organization or Institution / Organizata ose Institucioni	Participant / Pjesemarresi	Position / Posti	Address / Adresa	City or Town / Qyteti	Office phone / Telefoni i Zyres	Mobile / Celular	E-mail
Local NGOs Participants / Pjesëmarrës nga OJQ-të Lokale							
Regional Association "Professional Journalists" / Shoqata Rajonale "Gazetaret Profesioniste"	Mr. / Z. Raimond Kola	President / President	L. 18 Shtatori, Pallati perballe Universitetit	Gjirokastra	084 65412	068 2201821	mondikola@yahoo.com
Regional Development Agency Foundation / Fondacioni per Agjensine e Zhvillimit Rajonal	Mrs. / Zj. Yldize Brahim	Executive Director / Drejtore Ekzekutive	L. 28 Nentori, Rr. Kristoforidhi, Pall. 749, Kati 3	Vlora	0332 8467 / 0332 2928	069 2262384	y.ibrahimi@icc-al.org
Tabita	Mr. / Z. Ervin Vani	Project Manager / Manaxher Projekti	Lagjia e Re " Sporti", Rruga e Unazes	Korça		069 2085659	
The Protection of Urban and Rural Women's and Girls Rights / Ne Mbrojtje te te Drejtave te Grave e Vajzave Qytetare e Fshatare	Mrs. / Zj. Arta Dyrmishi	President / Presidente	Shtepia e Oficerave, Kati 2	Berati	032 30804	068 2298134	artadyrmishi@yahoo.com ; klorin_ka@yahoo.com
Useful to Northern Women of Puka / Ne Dobi te Gruas Veriore Pukiane	Ms. / Zj. Bukurie Imeri	Director / Drejtore	Rr. Migjeni, Pall. 43	Puka		068 2448263	
Women in Development / Gruaja ne Zhvillim	Ms. / Zj. Anila Trebicka	Director / Drejtore	L. 3 Heronjte, Rr. Skenderbeg, Pall. 1045	Shkodra		068 2236875	widanila@albn.net
Young Women's Christian Association of Albania (YWCA) / Shoqata Shqiptare e e Grave te Reja Kristiane	Mrs. / Zj. Donika Godaj	Executive Director / Drejtore Ekzekutive	Rr. Mujo Ulqinaku, Nr. 2/1, K.P. 2970	Tirana	04 248699	069 2062051 068 2248930 069 2113806	ywca@abissnet.com.al
Young Women's Christian Association of Albania (YWCA) / Shoqata Shqiptare e e Grave te Reja Kristiane	Mrs. / Zj. Edit Lako	Project Representative / Perfaqesuese e Projektit	Rr. Mujo Ulqinaku, Nr. 2/1, K.P. 2970	Tirana	04 248699	069 2113806	ywca@abissnet.com.al
Local Government Participants / Pjesëmarrës nga Pushteti Vendor							
Anti-Trafficking Office / Zyra e Luftes Kunder Trafiqeve	Mr. / Z. Blenard Kaziaj	Chief / Shef	Drejtoria e Policise se Qarkut	Berati	032 31302	069 2325373	
Anti-Trafficking Office / Zyra e Luftes Kunder Trafiqeve	Mr. / Z. Gentian Dervishi	Chief / Shef	Drejtoria e Policise se Qarkut	Vlora		069 2083643	
Anti-Trafficking Office / Zyra e Luftes Kunder Trafiqeve	Mr. / Z. Gerando Qendro	Chief / Shef	Drejtoria e Policise se Qarkut	Fieri			
Anti-Trafficking Office / Zyra e Luftes Kunder Trafiqeve	Mr. / Z. Shkëlqim Zuriqi	Chief / Shef	Drejtoria e Policise se Qarkut	Durrësi	052 30226 / 052 26207	068 2257692	
Anti-Trafficking Office / Zyra e Luftes Kunder Trafiqeve	Mr. / Z. Dritan Musaj	Chief / Shef	Drejtoria e Policise se Qarkut	Kukësi		068 2188233	

Organization or Institution / Organizata ose Institucioni	Participant / Pjesemarresi	Position / Posti	Address / Adresa	City or Town / Qyteti	Office phone / Telefoni i Zyres	Mobile / Celular	E-mail
Local Government Participants / Pjesëmarrës nga Pushteti Vendor							
Anti-Trafficking Office / Zyra e Luftes Kunder Trafiqueve	Mr. / Z. Hytbi Dervishi	Chief / Shef	Drejtoria e Policise se Qarkut	Korça			
Office of Economic Assistance and Social Services / Zyra e Asistences Ekonomike dhe Sherbimeve Sociale	Ms. / Zj. Meme Xhaferraj	Director / Drejtore	Bashkia	Durrësi	052 24796	069 2077972	
Office of Social Services / Zyra e Sherbimeve Sociale	Ms. / Zj. Flora Saraçi		Bashkia	Elbasani			
Regional Council / Keshilli i Qarkut	Mr. / Z. Lorenc Luka	President / Kryetar	Keshilli i Qarkut	Shkodra	0224 2741 0224 3529	069 2087805	
State Social Services - Regional Office / Zyra Rajonale e Sherbimeve Sociale Shteterore	Ms. / Zj. Raimonda Leka	Chief of the Social Sector / Shefe e Sektorit Social	Zyra Rajonale e Sherbimit Social Shteteror, Rruga e Durrësit, Nr. 93	Tirana	04 248228	069 2291721	
State Social Services - Regional Office / Zyra Rajonale e Sherbimeve Sociale Shteterore	Mr. / Z. Petraq Konduri	Director / Drejtor	Zyra Rajonale e Sherbimit Social Shteteror	Durrësi	052 26096	068 2698558	
State Social Services - Regional Office / Zyra Rajonale e Sherbimeve Sociale Shteterore	Mr. / Z. Marcel Lacaj	Social Inspector / Inspektor Social	Zyra Rajonale e Sherbimit Social Shteteror	Lezha	021 52547	069 2114328	
Central Government Participants / Pjesëmarrës nga Pushteti Qendror							
Ministry of Labor, Social Affairs, and Equal Opportunities - Social Services Directorate / Ministria e Punes, Ceshtje Sociale dhe e Shanseve te Barabarta - Drejtoria e Sherbimeve Sociale	Ms. / Zj. Anila Pashaj	Specialist / Specialiste	Ministria e Punes, Ceshtjeve Sociale dhe Shanseve te Barabarta	Tirana		069 2367258	
National Reception Center for Victims of Trafficking / Qendra Kombetare Pritese per Viktimat e Trafikimit	Ms. / Zj. Fatbardha Cako	Director / Drejtore	Ministria e Punes, Ceshtjeve Sociale dhe Shanseve te Barabarta	Tirana	04 228340	068 2925111	
Office of State Social Services / Zyra e Sherbimeve Sociale Shteterore	Ms. / Zj. Natasha Hodaj	Director / Drejtore	Sherbimet Sociale Shteterore, Rr. Durresit, Nr. 93	Tirana	04 230719	068 2054298	

Organization or Institution / Organizata ose Institucioni	Participant / Pjesemarresi	Position / Posti	Address / Adresa	City or Town / Qyteti	Office phone / Telefoni i Zyres	Mobile / Celular	E-mail
USAID & Contractors, International Organizations & Donors / Pjesëmarrës nga USAID & Kontraktorë, Organizata & Donatorë Ndërkombëtarë							
Agence France Presse	Ms. / Zj. Briseida Mema	Journalist / Gazetare	Rr. Muhamet Gjollësja, Pall. 69, Ap. 28	Tirana		068 2020731	briseida.mema@afp.com
Democracy and Governance in Albania - Media Project (IREX) / Demokraci dhe Qeverisje ne Shqiperi - Projekti per Median	Mr. / Z. Andrea Stefani	Senior Media Advisor / Keshilltar i Larte per Median	Rr. Pjeter Bogdani, Godina 21, perballe Shkolles "Edit Durham"	Tirana	04 247544		irex_albania@yahoo.com
Democracy and Governance in Albania - NDI / Demokraci dhe Qeverisje ne Shqiperi	Ms. / Zj. Jennifer Butz	Chief of Party / Drejtore	Vila 'Prelë Martinaj', përballë Shkolles 'Edit Durham', (hyrja nga TV Koha)	Tirana	04 235530		jbutz@ndialbania.org
Fostering Religious Harmony - World Learning / Duke Perkrahur Harmonine Fetare	Ms. / Zj. Delina Fico	Chief of Party / Drejtore	Rr. Sami Frasheri, Ish Pallatet e Aviacionit, Shtesa nr. 1	Tirana	04 265128	069 2092711	religiousharmony@worldlearning.com
Fulbright Scholar - University of Tirana / Bursa Fullbright - Universiteti i Tiranes	Mr. / Z. Mark Lasser	Attorney / Avokat	Universiteti i Tiranes	Tirana		068 2072067	
International Organization for Migration (IOM) / Organizata Nderkombetare per Migrimin	Ms. / Zj. Silvana Mjeda	Project Assistant / Asistente Projekti	Rr. Bridada VIII, Vila 3	Tirana	04 257836/7		smjeda@iomtirana.org.al
International Organization for Migration (IOM) / Organizata Nderkombetare per Migrimin	Ms. / Zj. Valbona Lenja	Project Coordinator / Koordinator Projekti	Rr. Bridada VIII, Vila 3	Tirana	04 257836/7		vlenja@iomtirana.org.al
International Organization for Migration (IOM) / Organizata Nderkombetare per Migrimin	Ms. / Zj. Silvana Haxhijaj	Program Assistant for Counter Trafficking / Asistente e Programit Kunder Trafikimit	Rr. Bridada VIII, Vila 3	Tirana	04 257836/7		shaxhijaj@iomtirana.org.al
Local Government and Decentralization in Albania - Urban Institute / Pushteti Vendor dhe Decentralizimi ne Shqiperi	Mr. / Z. Barry Reed	Chief of Party / Drejtore	Rr. Ismail Qemali, Pallati 2K, Ap. 4/1	Tirana	04 248528	069 2084957	barry@lgda-al.org
OSCE Presence in Albania / Prezenca e OSBE-se ne Shqiperi	Ms. / Zj. Ledia Beci	Assistant to Head of Anti-trafficking Unit / Asistente e Shefit te Njesise Antitrafikim	Rr. Donika Kastrioti, Vila 6	Tirana	04 235992/3		

Organization or Institution / Organizata ose Institucioni	Participant / Pjesemarresi	Position / Posti	Address / Adresa	City or Town / Qyteti	Office phone / Telefoni i Zyres	Mobile / Celular	E-mail
USAID & Contractors, International Organizations & Donors / Pjesëmarrës nga USAID & Kontraktorë, Organizata & Donatorë Ndërkombëtarë							
Participant Training Program - World Learning / Programi Trajnues Pjesemarres	Ms. / Zj. Matty Thimm	Program Director / Drejtore e Programit	Rr. Ali Demi, Nr. 24	Tirana	04 240 305 / 343 679		Matty.Thimm@worldlearning.org
Participant Training Program - World Learning / Programi Trajnues Pjesemarres	Ms. / Zj. Darina Oketa	Program Officer / Oficere e Programit	Rr. Ali Demi, Nr. 24	Tirana	04 240 305 / 343 679		
Peace Corps Albania - Trupat e Paqes Shqiperi	Mr. / Z. Chris Wrona - Giallongo	Programming & Training Officer / Oficere e Programit & Trajnimeve	Rr. Ali Visha, Nr. 15	Tirana	04 365033	069 2088293	
Save the Children - Albania Program	Mr. / Z. Steve Ashby	Program Director / Drejtor i Programit	Vila "Lami", Pallatet 1 Maji, K.P. 8185	Tirana	04 261840		sashby@savealbania.org
Transnational Action Against Child Trafficking (TACT) - Terre des hommes	Ms. / Zj. Mirela Shuteriqi	Child Protection Lawyer / Avokat per Mbrojtjen e Femijeve	Rr. 4 Deshmoret, Nr. 195, K. P. 7426	Tirana	04 374798		
Transnational Action Against Child Trafficking (TACT) - Terre des hommes / Veprim Transnacional Kunder Trafikimit te Femijeve	Mr. / Z. Thierry Agaglliate	Delegate / Delegat	Rr. 4 Deshmoret, Nr. 195, K. P. 7426	Tirana	04 374798		
Unicef - Albania	Ms. / Zj. Galit Wolfensohn	Child Protection Officer / Oficere per Mbrojtjen e Femijeve	Rr. Skenderbej, Ndertesa e VolksWagen, Kati 3	Tirana	04 371741/3		gwolfensohn@unicef.org
USAID Mission / Misioni i USAID	Ms. / Zj. Arian Giantris	Anti-Trafficking Advisor / Keshilltare per Antitrafikimin	USAID, Hotel Sheraton, Square Italia	Tirana	04 266395/6		
USAID Mission / Misioni i USAID	Ms. / Zj. Besiana Kadare	Anti-Trafficking Specialist / Specialiste per Antitrafikimin	USAID, Hotel Sheraton, Square Italia	Tirana	04 266395/6		
USAID Mission / Misioni i USAID	Ms. / Zj. Stephanie Pepi	Development Outreach and Communications Officer / Oficere per Zhvillimin dhe Komunikimin	USAID, Hotel Sheraton, Square Italia	Tirana	04 266395/6		